

# The Dirt

RJ Zavoral & Sons Moving the Earth Since 1951

The Official Company Newsletter

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## We are Listening

A few weeks ago all of you should have received an employee survey, this did not arrive by accident. This winter we are taking a look at what is going on inside the company walls. We are trying to get some feed back from you on way to improve relationships and production. We have received a few surveys back, but not nearly enough to gauge a solid opinion. Please take sometime to fill out the survey and get them back to us. Your words will really help us.

## Want to see a monkey?

Here is your chance to see all kinds of fun things. The Jose Cole's Circus is coming to town. R.J. Zavoral & Sons has purchased some tickets for the Circus and is offering them to your kids. We have 25 children admit tickets (12 & under), and they are all yours to use. The Circus is in town March 31, and April 1. If you want to take your kids please give us a call or stop by and pick up some tickets.

## Need some info

Jim Blanchette and I have been updating the employee and Driver files. We have come across some files that aren't complete due to some minor details. The main detail is people's social security cards. There are 12 people who have not turned in a copy of their social security card. If by chance you know this is you, here is your chance to go get a new card (everyone should have on). You can get a new card downtown Grand Forks, north of the civic center. We will be asking for these cards and driver license at the safety meeting.

## Insured?

If you and your family purchase health insurance through the company, you will be happy to know your new plan has taken effect. Your new plan has been active since 1-15-01. You should have received your new card in the mail; it is in your best interest to destroy your old card to avoid confusion. Along with the newsletter is a pamphlet informing you of another option that comes with your plan.

## Birthdays

This month is jammed packed with employee birthdays. Dave Martinson starts this month off with a birthday on Groundhogs day February 2<sup>nd</sup>. Jerry Enright celebrates on February 4<sup>th</sup>. Tim Everett, Big Eve, we can wish him happy birthday on February 10<sup>th</sup>. On February 12<sup>th</sup> Craig Severson enjoys his special day. The Great Rob Zavoral celebrates on February 16<sup>th</sup>. Mark Beard and his relative Dana Holweger have birthdays right next to each other, Mark's February 22<sup>nd</sup> Dana's February 23<sup>rd</sup>. Rounding out the list is Jim Yanish, who celebrates on February 25<sup>th</sup>. From all of us, to all of you, have a Happy Birthday.

## Safety Meeting

The most anticipated event of the spring is coming. Be checking your mail for the official day of the company safety meeting. We are tentatively looking at early march for our meeting. We will let you know.

Edited by Dave Zavoral  
03/10/16

