

Déjà vu all over again?

Last year's wet fall helped contribute to one of the nastiest spring floods ever. This fall feels like more of the same. Who knows if it will lead to another flood fight effort by the Z-team, but it has slowed us down a lot. October is usually a time for us to finish up strong and get everything ready for winter, but with more days with rain (15) than sun (4) it's been a struggle to say the least to get anything accomplished. There's been a lot of late nights and Saturdays worked just to keep our heads above water, and we really appreciate the effort by all. Hopefully, this cycle will stop and we can get these jobs cleaned up before freeze up. If not, clear your calendars in April because we could be fighting floods once again.



(above) The guys put the finishing touches on the Lime Landfill Levees at Drayton Crystal Sugar Plant

Pale as a Pig

As you all know, the Cold and Flu season has come early this year thanks to the H1N1 Flu strain. If you are feeling ill and/or have flu like symptoms, please **call in sick** and rest up. We'd rather have you healthy and alert while running your equipment and your co-workers will appreciate you not spreading germs.

Christmas Party Time!

Mark your calendars for the R.J. Zavoral & Sons, Inc. Annual Christmas Party. This year the party is on Friday, December 18th at the Touch of Magic Ballroom. Lucky for Dave and Ben there's no hypnotist this year, but there will be entertainment (other than Bill Z.)!

Project Updates:

Finishing Up:

ACS Hillsboro - Pond 10

ACS EGF - H2S Phase 1 Improvements

Marshall County 54 - N. of Grygla

GF Airport Terminal Apron

Ongoing:

ACS - Hillsboro Pond 7 Dike Reconstruct

EGF - 13th St SE/ 20th St SE

EGF - 14th Ave SE / 17th Ave SE

ACS - Drayton Lime Landfill

Red Lake Watershed Egeland Ring Dike

Grand Forks - Kings View Addition

Just Starting/ Future:

ACS Hillsboro - Field 5 Site Prep

ACS Hillsboro - Effluent Discharge Pipe

Getting Ready for Winter

With the days getting shorter and the nights getting colder, it's especially important to perform some preventative maintenance on your machines. Make sure to shovel off your tracks at the end of the day and also drain any reservoirs that might be holding water, such as your air tanks and fuel traps. You should also to turn off your master switches every night. It helps save on a battery that has less than ideal voltage. Please check with your supervisor about when to start adding fuel additives to prevent your fuel from gelling up.

Job well done!

Here's some more praise from some happy customers. Way to go guys, keep up the good work!

Gentlemen:

As the project is now finished, I wanted to thank you for doing good work on the ACSC Crookston lime landfill west slope relocation and final closure project. Overall, ACSC was very pleased. Your crew did an excellent job throughout the project. Their operating ability, attention to detail, and general input throughout the project went a long way in contributing to its success. As always, we will continue to recommend you for future ACSC work.

Josh Kamrud, Wenck Associates, Inc.

Turn back the clock

Don't forget to turn your clocks back this weekend otherwise you'll be at the shop an hour early on Monday. Marc DeMers also wants to remind you all that with the time change, it's also good time to change the batteries in your smoke alarms.

"Ability is what you're capable of doing. Motivation determines what you do. Attitude determines how well you do it." - Lou Holtz

Sam's Club

R.J. Zavoral & Sons, Inc. has one available spot open for a Sam's Club Membership. If anyone is interested, call Lori Friezen at the office. It will be given out on a first-come, first-serve basis.

Cooter's Corner

Helpful maintenance tips from your friendly mechanic.

Get your Blue Sheets filled out and turned in so the shop can start planning their winter shop repairs schedule

Trivia:

What were the first Jack-O-Lanterns made out of?

A: Pumpkin

B: Watermelon

C: Turnip

Safety Central

How do I know if I have the flu?

You may have the flu if you have some or all of these symptoms:

- fever (It's important to note that not everyone with flu will have a fever)
- cough
- sore throat runny or stuffy nose
- body aches / fatigue
- headache
- chills

• sometimes diarrhea and vomiting

Take these everyday steps to protect your health:

Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it.

• Wash your hands often with soap and water. If soap and water are not available, use an alcohol-based hand rub.

• Avoid touching your eyes, nose or mouth. Germs spread this way.

• Try to avoid close contact with sick people.

• If you are sick with flu-like illness, CDC recommends that you stay home for at least 24 hours after your fever is gone except to get medical care or for other necessities. (Your fever should be gone without the use of a fever-reducing medicine.) Keep away from others as much as possible to keep from making others sick.

