

## Spring Meetings are Coming!

It's not very often that we need to try squeeze in the spring meetings because we are so busy, but that's the case this year. After missing out on the meetings last year because of the Fargo/Jamestown flooding, we focused on getting the meetings done early, like in February. But then we got the work in Drayton, and we had to scrap that plan too. With the forecast for flooding in Fargo again this spring, it looks like we have one week where we can get the meetings done, the week of March 15th -19th. Here's a rundown of the weeks activities:

Like always, these meetings are mandatory. If you have a conflict with the meeting dates and times, please contact Dave. We received a lot of positive feedback about the machine maintenance meetings we had 2 years ago, so we decided to do them again this year, but with even more information. Please bring in your worn out vests and/or hard hats and we'll replace them. We look forward to seeing you there!

### At the Townhouse in Grand Forks:

#### Tuesday, March 16th

Alerus Financial - 401K Review - 8:30 a.m.

Policies and Safety Training - 9:30 a.m.

#### Wednesday, March 17th

Erickson Financial Advisors - 8:30 a.m.

First Aid/CPR Training - 9:30 a.m.

### At the Shop/West Wing:

#### Tuesday, March 16th

Dozer operator training - 1 p.m.

#### Wednesday, March 17th

Scraper operator training - 1 p.m.

#### Thursday, March 18th

Backhoe and Blade operator training - 8:30 a.m.

Volvo operator training - 1 p.m.

#### Friday, March 19th

Supervisors training - 8:30 a.m.



Check out this aerial photo by City of Fargo officials taken during the 2009 flood fight. It's the Z-Team ready and waiting to git 'er done.

## Stan the new shop man

His full name is Maurice Stansbury, but you can call him Stan. And starting this month, he's our new Shop Service Manager. He's a 30 year veteran of the Air Force, with 11 of those years served at the Grand Forks Air Force Base and the rest served all over the world. Most recently, Stan was the Chief Enlisted Manager for the Civil Engineering Squadron, which basically means he was in charge of organizing and supervising the health and welfare of 400+ squadron members. When he's not working, Stan enjoys collecting and restoring old military vehicles. He's looking forward to his new role as the Shop Service Manager. He'll be the main contact for the operators in the field to schedule oil changes, breakdowns, or for other communications with the shop. He's here to do all the things he can to make sure the mechanics can focus on what they do best; fix stuff. Please make sure to introduce yourself to Stan and welcome him to R.J. Zavoral & Sons. It's also a good idea to put his cell phone number into phone: (701) 740-7865



## Cooter's Corner

Helpful maintenance tips from your friendly mechanic.

With the flood coming fast, we need to know what is wrong with all the volvos, dozers, dump trucks, and backhoes so we can get them running in tip-top shape to save the towns that come calling. So please do in-depth walkarounds between shifts and fill out **BLUE SHEETS** to the max. (brakes, lights, diff locks, and mirrors, and anything else you see)

Trivia:

Johnny Beauchamp was originally thought to have won the inaugural Daytona 500 in 1959. After closer review, however, which driver was declared the winner of the race?

- A: Junior Johnson
- B: Tim Flock
- C: Lee Petty
- D: Marvin Panch

## Pack your bags yet?

If you've read the paper or listened to talk radio lately, you've probably figured out that it's going to flood down in Fargo again this year. We've spoken to some folks down there and they told us they'll be giving the Z-team a call to help out again this year. So make sure you put those bags we gave you for Christmas to good use, get em packed up, cause it's not a matter of if, but **when** we'll be heading south to help fight mother nature once again.

***"The only thing that overcomes hard luck is hard work."* - Harry Golden**

## Safety Central



## What's your personal wellness score?

*Complete a health assessment and find out!*

Take 15-20 minutes to complete a health assessment and receive:

- A personal wellness score that gives you an idea of your overall health
- A report that identifies your health risks and priorities for improving your health
- Access to resources that can help you achieve your goals
- An invitation to enroll in an online healthy living program selected just for you
- 30 wellness credits immediately redeemable for a \$30 gift card

**Go to [medica.com/myhealthmanager](http://medica.com/myhealthmanager) to sign on/register.**

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©: Lee Petty. It took NASCAR officials three days to sort out the controversy, but photographic evidence proved Petty the winner.