

## YOU'RE INVITED!



Bob Zavoral clearing a site in the early 1970's



Flood Fight in Georgetown, MN in 2011

**R.J. ZAVORAL & SONS, INC.**

**60<sup>TH</sup> ANNIVERSARY**

**OPEN HOUSE**

**THURSDAY, JUNE 9<sup>TH</sup> 2011**

11 A.M.— 7 P.M. AT THE BUSINESS OFFICE  
FOOD AND REFRESHMENTS WILL BE SERVED

**PLEASE JOIN US IN CELEBRATING  
60 YEARS OF MOVING THE EARTH!**

Since 1951, R.J. Zavoral & Sons, Inc. has been moving the earth all over the Red River Valley. Over the past 60 years, our company has grown from a one man dozer operation to a major heavy-highway contractor. Robert John Zavoral came to the Red River Valley in 1951 to fight a spring flood. One job led to another and he never left. It's only fitting that 60 years later, R.J. Zavoral & Sons, Inc. was involved in saving several communities from the floodwaters. It's hard to imagine how many millions of yards of dirt has been moved in the last 60 years, but on June 9th, we are going to take some time to sit back, relax, and share some of our favorite stories and see if we can add all the yardage up. To make sure everyone has a chance to come out and celebrate, we plan on shutting down all the jobs and shop at noon and you will be paid to attend. Also, be sure to bring your family along because there will be fun to be had by young and old alike. We look forward to celebrating all we've accomplished together over the last 60 years.

### Project Updates:

#### Finishing Up:

Crystal ND - Track Loop  
Killdeer Substation  
ACSC - Hillsboro Mud Pond #3  
Johnson Ring Dike - Big Woods  
Pulp / Tailings

#### Ongoing:

NDDOT - Grand Forks 48th St. S  
Oakport Township - Phase 1A levees  
Simplot GF, PSD Lagoons

#### Just Starting/ Future:

Hendrum Levee Improvements  
Perley Levee Improvements  
Ray, ND Wastewater Treatment Ponds  
Polk County Box Culverts  
Grand Forks Landfill Phase IX  
Kittson County CR-4, Caribou MN

# Flood Fight 2011

Once again, the boys at R.J. Zavoral & Sons, Inc. were able to hold off the raging Red, and not to mention the Buffalo and Wild Rice Rivers. If it wasn't for your experience, expertise, and sacrifice, a lot of homes in those communities would have been lost. We've heard a lot of positive feedback from many different individuals who commended our employees for working so hard. One resident in Oakport stopped a truck driver and asked why we hadn't taken a break and our guy said, "The river doesn't take a break, so we aren't going to."



Blayne and the boys putting up some hescos in Fargo

It's that kind of dedication to the task that sets us apart from the rest. On our official Contractor Performance Review, the Army Corps of Engineers gave us a 5 star rating on all aspects of our work. Our Sub-Area Engineer said we had what appeared to be an endless supply of quality equipment and highly skilled operators. And when asked if he would recommend using this contractor for future emergency operations, stated in his report, "Yes. If the order of contract assignments were based upon ability to perform the work, R.J. Zavoral & Sons, Inc. should be awarded the 1st contract." That's some pretty darn good praise and something you all should be proud of. Thanks again to everybody who helped out on this year's flood fight, we truly appreciate your efforts.

## Cooter's Corner

Helpful maintenance tips from your friendly mechanics.

We are in the process of upgrading all of our oils to CAT fluids. This change will affect all the equipment. A color coding system for the new oils is being set up and all the cabs will have stickers stating what oils will go where on your particular piece of equipment. Your supervisor also has a sheet for all the equipment if you need a reference. It is extremely important that you do not fill equipment with Chevron oil if there is CAT oil already present, it will be a expensive mistake! If you have any questions at all, call Mike or Beau at the shop **before you fill** and they'll be able to help you out.

*"It our responsibilities, not ourselves, that we should take seriously." - Peter Ustnov*

## Cellphone Plan

For you guys on our cellphone plan, the big switch is being planned for **May 25th**. At 7 am on that day, your old phone will no longer send or receive calls and your new phone will. To make the switch go smoothly, make sure you have your current Alltel phone powered off **before** you power up your new AT&T phone. Please make sure you have both phones on you at work that day, otherwise it might be a quiet day. If you haven't gotten your contacts switched to your new phone, you can go into Wireless Concepts out by the mall and they will switch them for you. If you need anything else prior to the switch, please contact Brenda at the office.

## Guzzling Gas

Back in 2007 we talked about the high price of fuel being \$3.50. Now \$3.50 fuel would be a bargain! We just want to remind everyone to be wise with your fuel consumption. Make sure you are filling up as many seats in the company vehicles as possible on the way to and from the jobsite. Don't leave pickups or equipment idling for long periods of time. And it's not just fuel. Oil is just as expensive now, so make sure you don't waste the oil in the oil jugs and bring back the empty jugs to get refilled by Stanley. These little things can help go a long way when it comes to paying the fuel bill each month.

## West Wing Sign-out

Most of you guys have had the opportunity to meet the new west wing guy, Matt Norton. As we said earlier, part of Matt's responsibility is to manage pickups, trailers, skidsteers, pumps, generators, etc. that go in and out of the west wing. Matt has put together a sign-out board for all these items so if you plan on using something, make sure you sign it out and sign it back in when you return it. The intention is that this process will help speed things up in the morning when everyone is vying for a pickup to take to the jobsite or when you need a pump to bring with. Also, when you bring things back, don't just drop them inside the closest door, call Matt and find out where you should put it and he'll make sure it goes in the right spot.

